



ROBERTET  
— GROUPE —

2025

# SUSTAINABILITY RESULTS

As a global leader in natural products, Robertet builds on more than 175 years of heritage to develop its unique Seed to Scent™ model, which embodies the very essence of nature.

This heritage perfectly complements our commitments to preserving natural resources and supporting local communities throughout our entire value chain, enabled by an expertise developed at every stage of the process: cultivation, extraction and creation.

## OUR 2030 SUSTAINABILITY STRATEGY

### GOVERNANCE AND TRANSPARENCY



#### I. Sourcing

1. Raise the sustainability standards of our supply chains
2. Protect and restore nature in the supply chain & beyond
3. Improve the livelihoods of our producers and communities



#### II. Transformation

4. Accelerate climate mitigation and adaptation
5. Preserve natural resources
6. Guarantee employee health and safety at work
7. Foster employee development and engagement



#### III. Creation & innovation

8. Innovate to enhance our products' sustainability profile
9. Develop safe and healthy products for the consumer

#### Savoir-faire

Ensure the transmission of our unique savoir-faire and craftsmanship

# 2025 KEY ACHIEVEMENTS AND FIGURES



## Climate

In October 2025, Robertet's carbon emissions reduction targets were approved by the Science Based Targets initiative (SBTi). The Group launched its decarbonization plan for Scopes 1, 2 and 3. Currently, ten subsidiaries generate and/or purchase renewable electricity.

**-14%**

reduction in absolute Scope 1 and 2 emissions compared to 2023



## Certifications

Robertet increased the total number of CSR verified or certified supply chains to 67, using sustainability standards such as Fair For Life, UEBT, FairWild and Rainforest Alliance. Thanks to a comprehensive chain-of-custody approach, Robertet is able to pass these certifications on to its customers at product level.

**142**

CSR certified natural ingredients available to our customers

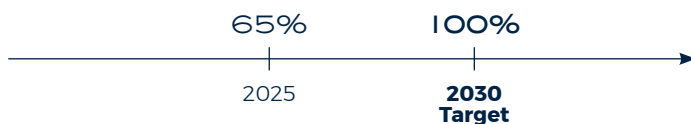


## Human Rights

Based on an in-depth analysis of the unique socio-economic context of each supply chain, Robertet takes care to deploy the right tools, in collaboration with the right local partners, to address complex human rights challenges in its supply chains.

**65%**

of priority raw materials were covered by human rights risk mitigation actions

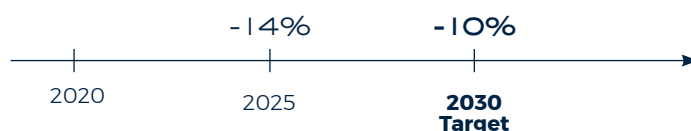


## Water

In 2025, Robertet raised its ambition for its water reduction goals by setting two new targets: one for the entire Group and another for sites located in very high water stressed areas. Water reduction, recovery and reuse projects are under way at many sites.

**-14%**

reduction in total water consumption compared to 2020

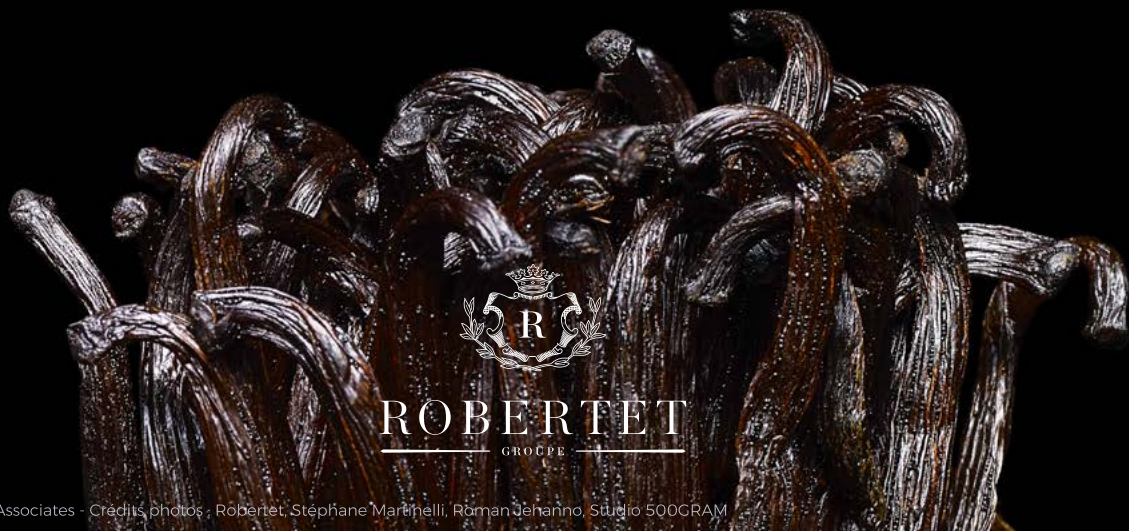
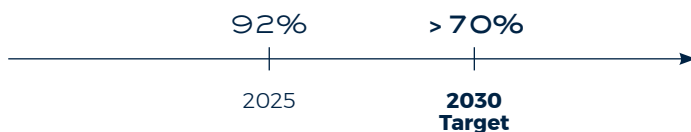


## Human Resources

Robertet developed a new global employee program structured around four pillars: physical and mental health, skills development, engagement and recognition, and diversity and inclusion. Particular emphasis is placed on training and supporting team managers in this new initiative.

**92%**

of Robertet employees received at least one training session during the year



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