

## OUR 2030 SUSTAINABILITY STRATEGY

### GOVERNANCE & TRANSPARENCY

#### 1 - SOURCING

1. Raise the sustainability standards of our supply chains
2. Protect and restore nature in the supply chain & beyond
3. Improve the livelihoods of our producers and communities

#### 2 - TRANSFORMATION

4. Accelerate climate mitigation and adaptation
5. Preserve natural resources
6. Guarantee employee health and safety at work
7. Foster employee development and engagement

#### 3 - CREATION & INNOVATION

8. Innovate to enhance our products' sustainability profile
9. Develop safe and healthy products for the consumer

**SAVOIR-FAIRE**

Ensure the transmission of our unique savoir-faire  
and craftsmanship